

## **Annual Public Notice – August 2019**

### **Statement of Nondiscrimination**

The Connecticut Technical Education and Career System (CTECS) is committed to a policy of equal opportunity/affirmative action for all qualified persons and equal access to Boy Scouts of America and other designated youth groups. The CTECS does not discriminate in any employment practice, education program, or educational activity including admissions and vocational opportunities, on the basis of age, ancestry, color, criminal record (in state employment and licensing), gender identity or expression, genetic information, intellectual disability, learning disability, marital status, mental disability (past or present), national origin, physical disability (including blindness), race, religious creed, retaliation for previously opposed discrimination or coercion, sex (pregnancy or sexual harassment), sexual orientation, veteran status or workplace hazards to reproductive systems, unless there is a bona fide occupational qualification excluding persons in any of the aforementioned protected classes.

Inquiries regarding the Connecticut Technical Education and Career System's nondiscrimination policies and practices should be directed to:

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Education Consultant

Connecticut Technical Education and Career System

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(Coordinator for matters related to Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973)

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Equal Employment Opportunity Director/Americans with Disabilities Act  
Coordinator

State of Connecticut Department of Education

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(Coordinator for matters related to Affirmative Action/Equal Opportunity  
Employment and nondiscrimination policies and practices)

**U.S. Department of Education**

Office for Civil Rights

5 Post Office Square, Suite 900

Boston, Massachusetts 02109-3921

(617) 289-0111

Fax number (617) 289-0150

TTY/TDD (877) 521-2172

(Matters related to race, color, national origin, age, sex and/or disability)

[Affirmative Action Policy Statement](#)

[Discrimination Complaint Process](#)

[Sexual Harassment Prevention Policy](#)

El Departamento de Educación del Estado de Connecticut se adhiere a la política de igualdad de oportunidades y acción afirmativa para todas las personas calificadas. El Departamento de Educación no discrimina en ninguna práctica laboral, programa educativo o actividad educativa en base a la raza, color, religión, sexo, edad, origen nacional, ascendencia, estado civil, orientación sexual, identidad o expresión de género, discapacidad (incluyendo, en forma enunciativa y no limitativa, discapacidad intelectual, historial pasado o actual de trastornos mentales, discapacidad física o del aprendizaje), información genética o en ninguna otra base prohibida por el estado de Connecticut y/o las leyes antidiscriminatorias federales. El Departamento de Educación no discrimina ilegalmente en asuntos de empleo y licenciamiento contra personas cualificadas con condenas penales previas. Las preguntas con respecto a la política antidiscriminatoria del Departamento de Educación deben dirigirse a: Levy Gillespie, Director de Igualdad de Oportunidades Laborales/Coordinador de la Ley de Protección para Discapacitados Estadounidenses, Departamento de Educación del Estado de Connecticut, 450 Columbus Blvd, Hartford CT 06103, (860) 807-2101, [Levy.Gillespie@ct.gov](mailto:Levy.Gillespie@ct.gov).